



**Horizon Utilities Corporation** is one of the largest municipally-owned electricity distribution companies in Ontario, providing electricity and related utility services to 234,000 residential and commercial customers in Hamilton and St. Catharines. As a sector leader in operations, conservation initiatives and sustainable development, we are the Ontario Energy Association's "Company of the Year".

We are seeking bright minds to help bring innovative energy solutions to our customers and communities. Smart meters, smart grids, renewable energy technologies, energy plans for sustainable communities, and energy conservation programs for customers-these are part of our future. Make them part of yours.

## The Opportunity:

### SUPERVISOR, ENGINEERING DESIGN

(Hamilton, Ontario)

#### Main Responsibilities:

- Ensure technical competence in the design of projects.
- Ensure design is completed with adequate lead times and within capital budget and PBR requirements.
- Monitor project estimated vs. actual costs and review variance reports with staff.
- Assist in the preparation of capital and operating budgets for the design work group.
- Health and safety management of staff and contractors managed by engineering including safety auditing and incident investigation.
- Monitor planning and scheduling meetings with construction to ensure that project design; job planning and construction activities are on schedule.
- Maintain and implement work processes and procedures.
- Evaluate and coach performance, including discipline.
- Conduct Attendance Management meetings and annual Performance Reviews as required.
- Identify staff training needs in conjunction with Training Coordinator.
- Perform monthly office inspections including ergonomics review.
- Ensure compliance and revise departmental policies and procedures when needed and communicate changes to employees while adhering to current corporate policies.
- Provide support to other management staff as required.
- Perform other duties as assigned.

#### Qualifications:

- Minimum of 5 years experience in electrical distribution system design, construction methods and distribution system components and applications.
- University Degree in Electrical Engineering preferred or a Three Year Technology Graduate in a relevant discipline coupled with relevant work experience.
- Demonstrated experience in a leadership and/or supervisory role or successful completion of a recognized leadership or supervisory course.
- Certification and knowledge of the Utility Work Protection, Occupation Health and Safety Code and EUSA regulations that apply to distribution system design and construction
- Working knowledge of technical specifications/standards including CSA, CEA, and ESA
- Must hold and maintain a valid "G" driver's license
- Demonstrated knowledge of MS Office applications (Word, Excel & Project).
- Strong labour relations' skills. Demonstrated experience in a unionized environment is an asset.
- Experience in a multi-service utility environment an asset.

*We offer an excellent working environment, competitive compensation and benefits packages, pension plan and opportunities for professional development. Find us on the web at: [www.horizonutilities.com](http://www.horizonutilities.com)*

*If you are interested in joining our team of highly skilled and knowledgeable staff, please submit your resume to [careers@horizonutilities.com](mailto:careers@horizonutilities.com) for consideration. When applying for position please quote Engineering Supervisor 2010 in subject line.*

*Horizon Utilities Corporation is an equal opportunity employer. We thank all those who apply for the position, however, only those selected for an interview will be contacted.*