



Horizon Utilities Corporation is one of the largest municipally-owned electricity distribution companies in Ontario, providing electricity and related utility services to 234,000 residential and commercial customers in Hamilton and St. Catharines. As a sector leader in operations, conservation initiatives and sustainable development, we are the Ontario Energy Association's "Company of the Year".

We are seeking bright minds to help bring innovative energy solutions to our customers and communities. Smart meters, smart grids, renewable energy technologies, energy plans for sustainable communities, and energy conservation programs for customers-these are part of our future. Make them part of yours.

The Opportunity:

MANAGER, LINES (OVERHEAD) (Hamilton, Ontario)

Main Responsibilities:

- Develop and administer the departmental annual operating budget and manage projects to be consistent with budget objectives.
- Responsible for the timely completion of overhead capital construction program.
- Responsible for ensuring all relevant distribution system preventative maintenance and corrective maintenance activities are completed and documented in a timely manner.
- Coach, and set clear objectives for supervisory staff.
- Review work force resources and equipment to ensure maximum efficiency and productivity are achieved.
- Establish department policies and procedures consistent with corporate projects and safety and administers hiring, discipline, performance plans and other personnel matters.
- Promotes leadership and fosters a culture of mutual respect and integrity.
- Identify training and safety program requirements to department employees.
- Conduct Attendance Management meetings and annual Performance Reviews as required.
- Ensure compliance and revise departmental policies and procedures when needed and communicate changes to employees while adhering to current corporate policies.
- Plan, organize and participate in quarterly Health and Safety meetings and evaluate that Health and Safety requirements are being met.
- Provide support to other management staff as required.
- Perform other duties as assigned.

Qualifications:

- Experienced and certified Utility Tradesperson, Certified Engineering Technologist, Professional Engineer or equivalent. A post secondary education is preferred.
- Minimum of 5 years of supervisory experience, preferably related to the Lines Trade.
- Strong knowledge of the electrical distribution system and overhead and underground construction practices.
- Knowledge of the Standards Manuals, E&USA Rule Book and Safe Practice Guides and the Occupational Health and Safety Act as they pertain to the work.
- Working knowledge of the Utility Work Protection Code.
- Strong organizational skills and project management skills.
- Ability to develop strong working relationships with internal/external stakeholders built on mutual respect and trust.
- Demonstrated knowledge of MS Office applications (Outlook, Word & Excel).
- Strong interpersonal skills with excellent verbal and written communication skills.
- Strong labour relations and conflict resolution skills. Demonstrated experience in a unionized environment.
- Experience in a multi-service utility environment an asset.
- Must hold and maintain a valid Class "G" driver's licence

We offer an excellent working environment, competitive compensation and benefits packages, pension plan and opportunities for professional development. Find us on the web at: www.horizonutilities.com

If you are interested in joining our team of highly skilled and knowledgeable staff, please submit your resume to careers@horizonutilities.com for consideration. When applying for position please quote Manager Lines 2010 in subject line.

Horizon Utilities Corporation is an equal opportunity employer. We thank all those who apply for the position, however, only those selected for an interview will be contacted.