



Horizon Utilities Corporation is one of the largest municipally owned electricity distribution companies in Ontario and provides electricity and related utility services to 237,000 residential and commercial customers in Hamilton and St. Catharines.

As one of Ontario's largest electricity distribution companies, we are seeking bright minds to help bring innovative energy solutions to our customers and communities. Smart meters, smart grids, renewable energy technologies, energy plans for sustainable communities, and energy conservation programs for customers-these are part of our future. Make them part of yours.

The Opportunity:

DIRECTOR, ENGINEERING AND OPERATIONAL IMPROVEMENT (Hamilton, Ontario)

Main Responsibilities:

- Lead and support management and technical staff engaged in the day-to-day planning, operating and maintenance of the distribution network.
- Drive strategic direction and set challenging objectives for the department to promote an environment of continuous improvement.
- Develop Horizon's asset management plan incorporating asset life cycle cost considerations and network designs to support corporate strategies and maximize shareholder and customer benefits.
- Prepare and manage annual business plan. Monitor budget, costs, identify and execute process and divisional improvement opportunities.
- Direct the network operating group to ensure a 24/7 operation is adequately in place and supported to achieve daily work programs, network switching, effective restoration and emergency support to work groups and the public.
- Direct the operational improvement group to provide innovative solutions to achieve operational excellence through process improvement and the introduction of new technology.
- Support, establish and implement the Corporation's strategic plan (policies, standards, practices and technology) by assessing emerging technologies and process improvements and industry trends.
- Create, implement, and administrate a management system to ensure compliance with electricity safety regulations O.Reg. 22/04 within the Company
- Advise and support the line maintenance groups detailing line and station maintenance requirements for inclusion in operating budgets.
- Responsible for the management of network asset and related databases and applications.
- Initiate and lead studies on line and station assets to improve performance and reliability, reduce costs, introduce efficiency improvements and assess new technologies.
- Responsible for the customer connection process for Embedded Generation facilities.
- Provide feedback, coach and mentor the Engineering & Operational Improvement Team regarding their performance and measure their achievements against clearly defined roles and responsibilities.
- Conduct Attendance Management meetings and annual Performance Reviews as required.
- Develop and maintain cross-functional relationships to ensure overall success of operational and corporate initiatives.
- Ensure compliance and revise departmental policies and procedures when needed and communicate changes to employees while adhering to current corporate policies.
- Support Corporate Health and Safety initiatives and programs.
- Perform other duties as assigned.

Qualifications:

- Bachelor's degree in Engineering and professional membership with the PEO in good standing preferred, or recognized equivalent.
- Minimum 10 years of management experience at a senior leadership level.
- A commitment to leadership development, employee empowerment and inspiring a shared vision.
- Demonstrated ability to execute strategic plans and successfully implement change.
- Knowledge of regulatory and governmental requirements (OEB Rules and Regulations, PIPEDA and OHSA, IH&SA Rules, WHMIS and TDG Act).
- Advanced knowledge of technical specifications and standards (CSA, CEA and ESA).
- Superior presentation, interpersonal and communication skills.
- Superior organizational skills and flexibility to meet changing needs of the organization.

- Must hold and maintain a valid class G driver's license.
- Demonstrated experience in a unionized environment is an asset.
- Experience in a multi-service utility environment particularly with planning, design and managing operating groups an asset.

We offer an excellent working environment, competitive compensation and benefits packages, pension plan and opportunities for professional development.

If you are interested in joining our team of highly skilled and knowledgeable staff, please submit your resume to careers@horizonutilities.com for consideration. When applying please quote Director Engineering and Operational Improvement 2011 in subject line.

Horizon Utilities Corporation is an equal opportunity employer. We thank all those who apply for the position, however, only those selected for an interview will be contacted.