

## **HORIZON UTILITIES CORPORATION POLICY AND PROCEDURE**

<b>Section:</b> Corporate	<b>Number:</b> 1.02
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<b>Subject:</b> Health & Safety Policy	



The Health and Safety of our employees, contractors and the public is of the utmost importance in all our operations, and is a shared responsibility, which must be accepted by everyone in our workplace.

The design, operation and maintenance of Horizon Utilities Corporation electrical distribution system will use best practice engineering safety principles and take into account the health and safety of employees and the public.

Horizon Utilities Corp. will maintain a safe and healthy work environment by establishing a health and safety system, which follows utility practices and applicable health and safety legislation that includes, but is not limited to:

- Written programs that clarify performance expectations for management and staff. A primary expectation is that managers and supervisors will ensure that workers under their supervision work in compliance with all established safe work practices and procedures. Everyone involved in the work program must make the same level of commitment an essential part of every task to achieve the goals of the safety program.
- All managers, employees and contractors will perform their jobs in accordance with established rules and regulations of government, safety associations and corporate programs.
- Training of management and staff that will develop the knowledge, skill and ability to meet their safety expectations
- Encouraging all staff to bring forward ideas on improving health and safety and reporting unsafe or unhealthy conditions.
- Development of an annual corporate health and safety plan, which provides a broad outline of health and safety goals.
- Annual evaluations and communication of health and safety performance as a basis for continuous improvement
- Developing a culture where communication, pre-planning and hazard identification are the means of preventing incidents.

We believe that the suffering and losses related to workplace injuries are morally, socially, and economically unacceptable. No job is so important, no emergency so great, that we cannot take the time to do our work safely.

<b>Approved By:</b>	
 _____ <b>M. A. Cananzi - President &amp; CEO</b> Horizon Utilities Corporation	
 _____ <b>B. Dolan – Board of Director</b> Horizon Utilities Corporation	
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